







better class of young men and particularly young women preferred to earn a living in more respectable surroundings.

John H. Patterson was partly to blame for this unsatisfactory state of affairs. He was not then a model employer. He was neither better nor worse than other factory owners. His interest in his employees was confined to what he could get out of them. And they repaid him in kind. Poor working conditions begot a poor product.

So bad, indeed, did things become that in one year \$50,000 worth of machines was thrown back on the hands of the company as faulty.

### **BEGINS REFORMS**

The serving of the coffee had an instantaneous effect upon the output of the women. Patterson learned that kindness paid in dollars as well as in disposition. From that day on he never wavered in his determination to improve the lot of his people. One thoughtful innovation after another was introduced and a systematic effort was made to raise the quality and tone of the working force.

Better workmanship and better product brought increased business. Sales increased from a few thousands a year to several score of thousands. Larger buildings became necessary. **Slidertown** had been cleaned up somewhat under Mr. Patterson's influence, but it was still no Newport or Tuxedo. Mr. Patterson next bought up much of the property in the neighborhood and resolved to spend both money and time in revolutionizing the whole neighborhood.

Most important of all, he engaged the leading firm of architects in America to design a factory building which would be the very antithesis of the ordinary factory. He wanted it to contain every conceivable appointment conducive to the comfort and safety of the workers. He wanted, also, halls for noonday entertainment, for the holding of classes, for illustrated lessons, and lectures on the different phases of manufacturing the cash register and on salesmanship.

### **REFORMS BOYS.**

When the glass and steel palace began to be erected Dayton shook its head. Among other things, Patterson was told that the boys of **Slidertown** would not leave one whole window overnight, that new glass would cost him more than his profit. Patterson took the boys in hand and began to transform embryonic gangsters into young gardeners and young gentlemen. The boys were given individual gardens, received instruction from a head gardener, were shown how to organize themselves into a stock company, were inspired to interest themselves in the work, received prizes and, at the end of the year, were paid dividends from products sold. The company was run entirely by the boys themselves. Also, a club was formed to send city lads to work on farms during summer vacations. This solved the window-breaking problem—and solved, also, problems of more vital importance to the boys and to society.

Patterson's "coddling" of labor was bitterly resented by other employers. They reasoned that the best type of workers would prefer to secure positions with the Cash Register Company. They also feared that labor would become discontented, not to say obstreperous. Still he went ahead, convinced he was on the right track and that one day his example would have to be followed. The more he did for the happiness of those around him the more fun he got out of it

### **SLIDERTOWN SPRUCES UP**

Mr. Patterson's activities on behalf of his employees multiplied. **Slidertown** began to blossom. Besides the boy club gardeners, grown-ups in the neighborhood became so greatly enamored of









ABBOTT, JOHN, farmer, **Slidertown**.

**Slidertown** was in reality a suburb of Dayton at the time the directory was issued in 1850. It was a settlement lying just north of the original N. C. R. building, and north of what is now Stewart st. The final name in the listing is that of John Zigler, molder, whose address is given as "Second bet. Main and Seares."